

SSR Memorial Trust's

SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



MASTER OF COMMERCE

CERTIFICATE

NIOLIYA SALONI

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. AN EMPIRICAL STUDY ON 360 DEGREE

PERFORMANCE APPRAISAL IN PRIVATE SECTOR ORGANISATIONS

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year : 2021 - 2022

A.H. Sonai

Project Guide

Minal

HOD

Principal

External Examiner

Internal Examiner

Date

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



MASTER OF COMMERCE

CERTIFICATE

This is to certify that *Mr./Miss* **PATEL KHUSHBUKUMARI HASHMUKHBHAI**
of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on **IMPACT OF JOB SATISFACTION ON WORKERS**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year : **2021** - **2022**

A.H. Sonai

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MASTER OF COMMERCE

CERTIFICATE

PRABHAT PATIL

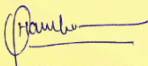
This is to certify that Mr./Miss. _____

of Master of Commerce (Business Administration) Semester -IV has completed

his/her project on. **A STUDY OF THE FINANCIAL POSITION OF
THE COMPANY**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year

2021	2022
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MASTER OF COMMERCE

CERTIFICATE

MISHRA PRATIBHA

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. **A STUDY OF WORKING CAPITAL**

MANAGEMENT

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year : 2021 2022

A.H. Sonai

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MASTER OF COMMERCE

CERTIFICATE

AHIR EKTABEN MANOJBHAI

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. **ANALYTICAL STUDY OF THE CSR PRACTICE**

ADOPTED BY COMPANIES

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year : 2021 - 2022

A.H. Sonai

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MASTER OF COMMERCE

CERTIFICATE

AHIR PRIYANKABEN

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on.

**A STUDY ON PROSPECTS OF MANPOWER
PLANNING IN AN ORGANIZATION**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year:

2021

2022

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MASTER OF COMMERCE

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ANKALGE JAYASHREE

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on.

**A STUDY OF WORK CULTURE AND WORK
IN AN ORGANIZATION**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year : 2021 2022

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MASTER OF COMMERCE

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BHAINSARE JINISHA

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. **THE STUDY OF SERVICE PROVIDING**

INSTITUTE'S EFFECTIVENESS IN CUSTOMER SATISFACTION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year : 2021 - 2022

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BHANDARI DHWANI

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

A STUDY ON WORK CULTURE AND WORK ETHICS

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 2022

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JAIN MONIKA VINOD

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

**STRESS MANAGEMENT RELATED TO
EMPLOYEES IN THE ORGANISATION**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 - 2022

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KARAYIL SHINY SURESH

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. A STUDY OF THE PROBLEMS INVOLVED WITH THE

THE RESIGNATION OF AN EMPLOYEE TO BOTH EMPLOYER AND EMPLOYEE

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year: 2021 2022

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MAURYA SHUBHAM

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**A STUDY OF OFFICE STRUCTURE AND
PRODUCTIVITY**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 2022

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CERTIFICATE

JHA NEHAKUMARI ARUN

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

**COMPARATIVE STUDY OF THE IMPACT OF TEAM WORK
IN TWO DEPARTMENTS OF AN ORGANIZATION.**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 - 2022

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PAL KIRAN HARISH CHANDRAPAL

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

A STUDY ON WORK LIFE BALANCE IN AN ORGANIZATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 - 2022

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PATEL DIPIKABEN

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

**A STUDY ON NATURE OF ORGANIZATION
CLAIMS AND IMPACT ON JOB SATISFACTION OF EMPLOYEE**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year:

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PATEL DURGESH

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**A STUDY IMPACT OF TEAMWORK IN TWO
DEPARTMENT OF AN ORGANISATION**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year:

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PATEL KOKILA BUDHIYA

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**A STUDY OF WORK-LIFE BALANCE OF
EMPLOYEES IN AN ORGANIZATION.**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 - 2022

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CERTIFICATE

SHALINI SHRIPRAKASH

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on.

**A STUDY OF LOWER MIDDLE TOP LEVEL
MANAGEMENT PRIVATE SECTOR EMPLOYEES JOB**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year:

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HEMANT KUMAR ROHIT

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of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

A STUDY OF WORK CULTURE AND WORK ETHICS IN AN ORGANIZATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 2022

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BHANDARI RAJ MANOJ

This is to certify that Mr./Miss. _____

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. **A STUDY OF WORK CULTURE AND WORK**

ETHICS IN AN ORGANIZATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year : 2021 2022

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PATHAK AISHWARYA

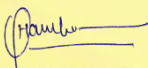
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for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year

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PATIL CHANCHAL GANESH

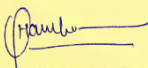
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AN ORGANISATION**

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University during the academic year

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PATIL SHUBHANGI ONKAR

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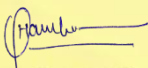
of Master of Commerce (Business Administration) Semester -IV has completed

his/her project on. **A STUDY ON WORKING CAPITAL**

MANAGEMENT

for the partial fulfilment of M.Com Course of Savitribai Phule Pune

University during the academic year 2021 2022


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PRAJAPATI DRASHTI BHARAT

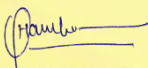
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his/her project on. **A STUDY OF AWARENESS AND UTILITY OF HRD
AND HRM IN AN ORGANIZATION**

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University during the academic year

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RASHMI JAHAGIRDAR

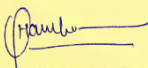
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COMPANY**

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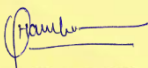
SARVAIYA NAFISA AMIN

This is to certify that Mr./Miss. _____

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. **A COMPARATIVE STUDY OF THE IMPACT OF**

TEAMWORK ON TWO DEPARTMENT OF AN ORGANIZATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year 2021 - 2022


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VARTHA ALKESHBHAI

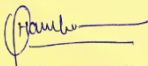
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EMPLOYEES IN AN ORGANISATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year

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VEENU SHARMA

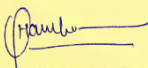
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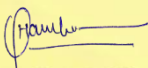
WANKEHEDE RINA BHATU

This is to certify that Mr./Miss. _____

of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on. **H.R CHALLENGE IN INDIAN CONTEXT**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year

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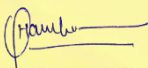
VISAVE VISHAL NAVAL

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his/her project on. **WORK CULTURE AND WORK ETHICS**

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YADAV ANIKET BACHULAL

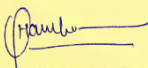
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YADAV RENU UMAKANT

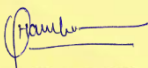
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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



MASTER OF COMMERCE

CERTIFICATE

HEMANT KUMAR ROHIT

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

A STUDY OF WORK CULTURE AND WORK ETHICS IN AN ORGANIZATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 2022

A.H. Sonai

Project Guide

Minal

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Di

Principal

External Examiner

Internal Examiner

Date

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BHANDARI RAJ MANOJ

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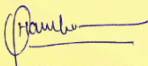
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for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year

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**PATEL MEGHNABEN UTTAMBHAI
VANITA**

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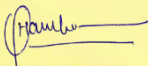
of Master of Commerce (Business Administration) Semester -IV has completed
his/her project on.

**A STUDY OF WORK-LIFE BALANCE OF
EMPLOYEES IN AN ORGANISATION**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year

2021

2022


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SHEIKH SAFIA ILYAS

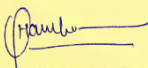
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of Master of Commerce (Business Administration) Semester -IV has completed

his/her project on. **A STUDY ON THE PROSPECT OF MANPOWER
IN ORGANISATION**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune
University during the academic year

2021	2022
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RIDDHI SINGH

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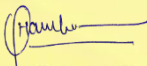
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MANAGEMENT

for the partial fulfilment of M.Com Course of Savitribai Phule Pune

University during the academic year 2021 2022


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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



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CERTIFICATE

ROY ROZMIN AMIN

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed his/her project on.

A STUDY ON IMPACT OF TRAINING OF EMPLOYEES
IN A BANK/PRIVATE/ PUBLIC SECTOR ORGANISATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year : 2021 - 2022

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