

# Collage certificate

SSR Memorial Trust's

SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



**MASTER OF COMMERCE**

**CERTIFICATE**

This is to certify that Mr./Miss. Ranju D. Yadav  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study of import and export  
organisation culture  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

Minal  
Project Guide  
08/5/23

Minal  
HOD  
08/5/23

Sanjiv D.  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date

SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. GATE POOJA LAXMAN  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A STUDY ON PROSPECTS OF  
MANPOWER PLANNING IN AN ORGANIZATION.  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year:  -

*An. Sonai*  
Project Guide

*Minal*  
HOD 09/5/23

*Sajid*  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D)

External Examiner

Internal Examiner

Date



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# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Khushi. V. yadav  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on work life Bala-  
-nce of employees in an organisati  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 23

A.H. Sonar  
Project Guide

Minal  
08/5/23

Sajin  
Principal  
SSR College of

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & N.H.)

External Examiner

Internal Examiner

Date



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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. DIPTI VASANT KADAM  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on STUDY ON STRATEGIC  
DISTRIBUTION MANAGEMENT

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 23

A.H. Samra  
Project Guide

Minal  
HOD 08/5/23

Savitri  
Principal  
SSR College of  
Principal  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.N.H.)

External Examiner

Internal Examiner

Date



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# SSR College of Arts, Commerce & Science.

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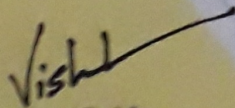
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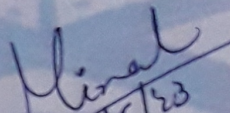


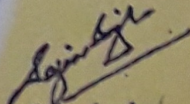
## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that ~~Mr./Miss~~ Krishna Dama  
of Master of Commerce (Business Administration) Semester -IV has completed  
~~his/her~~ project on A study on Teacher stress and  
stress management Techniques at "PSA"  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
MDD 08/5/23

  
Principal  
SSR College of  
Principal  
Art's, Commerce and Science  
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Internal Examiner

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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss Ritika Prakash Jadhav  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Building a strong foundation: Effective  
employee retention strategies for Organisation  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

Minal  
Project Guide  
08/5/23

Minal  
HOD  
08/5/23

Sajin  
Principal  
SSR College of  
Principal

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. PATEL DRASHTI HITESHBHAI  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A STUDY OF WORK -LIFE BALANCE OF EMPLOYEES IN AN  
ORGANIZATION.

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

Project Guide

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Principal

External Examiner

Internal Examiner

Date



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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss Swati Jitendra Singh  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study On nature of Organization  
Climate and Impact on Job Satisfaction of employee  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

A.H. Sonai  
Project Guide

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HOD  
13/5/23

[Signature]  
Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D N

External Examiner

Internal Examiner

Date



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SSR College of Arts, Commerce & Science.

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**MASTER OF COMMERCE**

**CERTIFICATE**

This is to certify that ~~Mr.~~/Miss. Nikita M Shaema  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study on Performance  
Appraisal in Private Sector  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year:  -

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Project Guide

Minal  
HOD  
08/5/23

Sanjiv  
Principal  
SSR College of

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that *Mr./Miss. Sayli S. Patil*  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on *Prospects of Manpower planning*

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: *2022* - *2023*

*[Signature]*  
Project Guide

*Minal*  
HOD  
*09/5/23*

*[Signature]*  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



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**SSR College of Arts, Commerce & Science.**

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY  
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



**MASTER OF COMMERCE**

**CERTIFICATE**

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year  -

Project Guide HOD Principal

External Examiner Internal Examiner Date



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**SSR College of Arts, Commerce & Science.**

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



**MASTER OF COMMERCE**  
**CERTIFICATE**

This is to certify that Mr./Miss. Shivani Singh  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on working capital management

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

*[Signature]*  
Project Guide

*[Signature]*  
HOB  
15/5/23

*[Signature]*  
Principal  
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## MASTER OF COMMERCE CERTIFICATE

This is to certify that Mr./Miss. Shaiya Sharma  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Importance of Economic Environment

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2021 - 2022

*[Signature]*  
Project Guide

*[Signature]*  
Principal

SSR College of  
Art's, (Principal and Science  
Sayali Road, Silvassa (U.T. of DNH & D.H.)

External Examiner

Internal Examiner

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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Shriya Sharma  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Importance of Economic Environment

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

*for*  
Project Guide

External Examiner

*Principal*  
HOD  
5/5/23

Internal Examiner

*Principal*  
Principal  
SSR College of  
Art's, ~~Principal~~ and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

Date

15/5/23



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# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

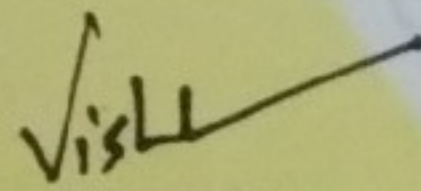
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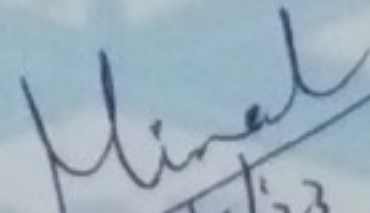


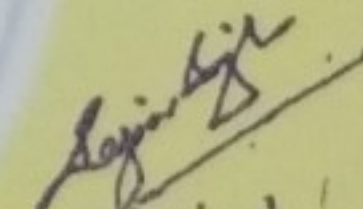
## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Divyakumari C. Rathod  
of Master of Commerce (Business Administration) Semester -IV has completed  
~~his~~/her project on A Study on work life Balance of  
Employees in Zibo Paper Tech. Athal, Silvassa  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
Date: 8/5/23

  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



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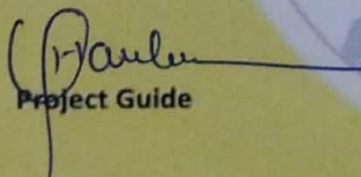
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)

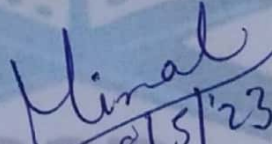


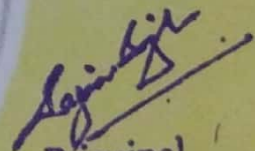
## CERTIFICATE

This is to certify that Mr./Miss. Yadav Pooja Purannal  
of Master of Commerce (Business Administration) Semester IV has completed  
his/her project on Work Culture and Work Ethics

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
HOD 08/5/23

  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH S.D)

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)




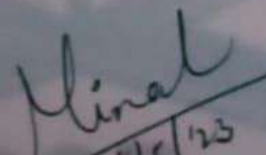
## MASTER OF COMMERCE

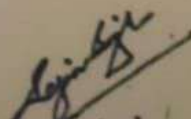
### CERTIFICATE

This is to certify that Mr./Miss. Jaidwal Madhuri Raichand  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Working Capital Management

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
HOD 08/5/23

  
Principal  
SSR College of  
Principal  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. PRANALI MANOHAR MESTRY  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on ANALYTICAL STUDY OF THE CORPORATE  
SOCIAL RESPONSIBILITY PRACTICES ADOPTED BY COMPANIES,  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 22 - 23

  
Project Guide

  
08/5/23

  
Principal  
SSB College of

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

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SSR Memorial Trust's

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)





## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Patel Pujá Omprakash  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on employee welfare  
facilities and its impact on employee satisfaction  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
Date: 06/5/23

  
Principal  
SSR College of

Art's, Commerce and Science  
Sayali Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Elisha Mendonca  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Impact of Training of employees  
in a private sector organisation at  
Swift cargo Pvt. Ltd.  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: [22] - [23]

A.H. Sane  
Project Guide

Minal  
HOD  
10/5/23

Savitribai  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D)

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Solenki Parth Ketansinh.  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on The Administration and Operation  
of the kashi export

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

Minal  
Project Guide  
11/5/23

Minal  
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11/5/23

[Signature]  
Principal  
SSR College of  
Arts Commerce & Science  
Sayli Road, Silvassa-D N H  
Principal

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

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AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Akshata . v. Sapkal  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on office structure and  
Productivity.

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

Minal  
9/5/23  
Project Guide

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9/5/23  
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[Signature]  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.)

Principal

External Examiner

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Date



SSR Memorial Trust's

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AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. KHUBLE KHYATI ASHOK  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on "A study on worklife balance  
of the employees in the organisation  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

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Project Guide

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Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH)

Principal

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss Swati Jitendra Singh  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study On nature of Organization  
Climate and Impact on Job Satisfaction of employee  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

A.H. Sonai  
Project Guide

Jinal  
HOD  
13/5/23

[Signature]  
Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D N

External Examiner

Internal Examiner

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SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

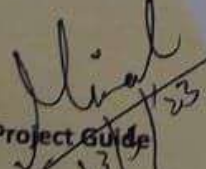
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)

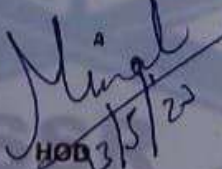


## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that ~~Mr./Miss.~~ Virani Saiyada Fatema  
of Master of Commerce (Business Administration) Semester -IV has completed  
~~his/her~~ project on A study on Production & Marketing  
strategies of Small, Medium & Big Companies  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year:  -

  
Project Guide  
13/5/23

  
HOD  
13/5/23

  
Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D N H

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. MARY. S. PAWAR  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Study of Online Marketing  
towards consumers Behaviour.  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 22 - 23

*Minal*  
Project Guide  
10/5/23

*Minal*  
HOD  
10/5/23

*Sanjiv*  
Principal  
SSR College of  
Principal

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Dubey Bhumika Tribhuwan  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Employee engagement & it's impact on  
work atmosphere in the organisation

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

*Minal*  
Project Guide  
13/5/23

*Minal*  
13/5/23

*[Signature]*  
Principal

Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D N

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)




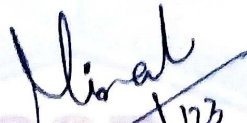
## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Mishra Yashu Dileep  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on office structure &  
Productivity

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: [23] - [24]

  
Project Guide

  
HOD  
13/5/23

  
Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D N H

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Patil Tejaswini Hansraj  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on "A Study of Impact of  
Employee Engagement.

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 22 - 23

[Signature]  
for: Project Guide

[Signature]  
HOD 23/5/23

[Signature]  
Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D N H

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

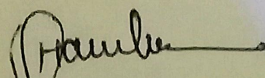
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)

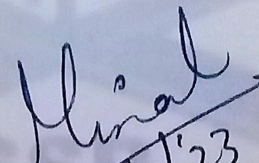


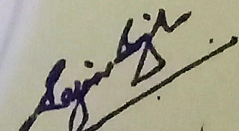
## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Mahyavanshi Priyanshi Mahesh  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on Impact of  
Job rotation process.  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year 2022 - 2023

  
Project Guide

  
HOD  
08/5/23

  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayali Road, Silvassa (U.T. of DNH & D.)

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Yadav Ekta Dayashankar  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study on Impact of Training on  
Employees in Private Sector Organization  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

Vishal  
Project Guide

Minal  
HOD 08/5/23

Sanjiv  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.)

External Examiner

Internal Examiner

Date



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# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Patel Ankitbhui Pankajibhai  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on To study The Customer Retention  
Technique Adopted by Bank of Baroda  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

*[Signature]*  
Project Guide

*[Signature]*  
11/5/23

*[Signature]*  
Principal  
SSR College of  
Arts Commerce & Science  
Sayli Road, Silvassa-D N H  
Principal

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Yadav Pooja Shyam Lal  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study on job satisfaction  
of employees.

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

Vishal  
Project Guide

Minal  
HOD 08/05/23

Savitribai  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Gayatri J. Yadav.

of Master of Commerce (Business Administration) Semester -IV has completed

his/her project on A Study of Working Capital

Management.

for the partial fulfilment of M.Com Course of Savitribai Phule Pune

University during the academic year: 2022 - 2023

Minal  
Project Guide

Minal  
HOD  
10/5/23

[Signature]  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)  
Principal

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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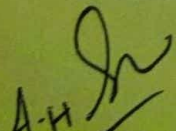
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)

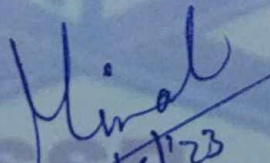


## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Chourasiya Priyanka Mohan  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Impact of Training of Employees  
in a private sector organization,  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
HOD  
13/5/23

  
Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D N H

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

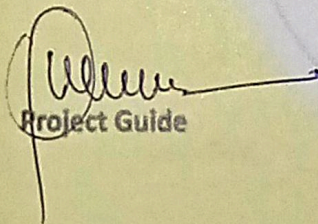
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)

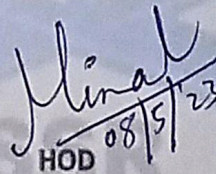


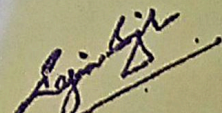
## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that *Mr./Miss. Jyoti Krishna Tiwari*  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on *A Study on Utility & Awareness of*  
*HRD and HRM in the Organization*  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: **2022 - 2023**

  
Project Guide

  
HOD  
08/5/23

  
Principal  
SSR College of  
Principal  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D...)

External Examiner

Internal Examiner

Date



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**MASTER OF COMMERCE**

**CERTIFICATE**

This is to certify that ~~Mr.~~/Miss. Nikita M Shaema  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study on Performance  
Appraisal in Private Sector  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year:  -

Visu  
Project Guide

Minal  
HOD  
08/5/23

Sanjiv  
Principal  
SSR College of

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



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# SSR College of Arts, Commerce & Science.

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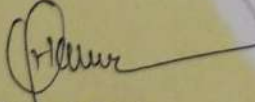


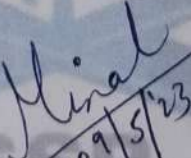
## MASTER OF COMMERCE

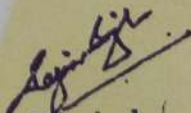
### CERTIFICATE

This is to certify that Mr./Miss. Sayli S. Patil  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Prospects of Manpower planning

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
HOD  
09/5/23

  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayali Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date





**TO WHOME SO EVER IT MAY CONCERN**

This is to certify that Ms. Rimjhim R Jaisawl, pursuing M.Com from SSR College of Arts, Commerce & Science, Silvassa has completed summer internship with Reliance Industries Ltd, Silvassa from 10/04/2023 to 17/04/2023.

During the internship she worked on the topic "A STUDY ON EMPLOYEES RENTENTION " at Reliance Industries Ltd. The candidate has done a very good job towards completion of the internship.

We wish her all the best for the career ahead.

For RELIANCE INDUSTRIES LIMITED

A handwritten signature in blue ink, appearing to read 'S. Jaisawl', written over a diagonal line.

Authorized Signatory

Reliance Industries Ltd, 342, Silvassa Ho, Silvassa- 396230 Near,  
Kharadpada, Naroli



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss SHREYA J. BHANUSHALI of Master of Commerce (Business Administration) Semester -IV has completed his/her project on STRESS MANAGEMENT RELATED TO WORK OF THE EMPLOYEES IN ORGANISATION for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year 22 - 23.

*Minal*  
Project Guide  
15/5/23

*Minal*  
HOD  
15/5/23

*Sanjiv*  
Principal  
SSR College of

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss SHREYA J. BHANUSHALI of Master of Commerce (Business Administration) Semester -IV has completed his/her project on STRESS MANAGEMENT RELATED TO WORK OF THE EMPLOYEES IN ORGANISATION for the partial fulfilment of M.Com Course of Savitribai Phule Pune University during the academic year 22 - 23.

*Minal*  
Project Guide  
15/5/23

*Minal*  
HOD  
15/5/23

*Sanjiv*  
Principal  
SSR College of

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.

External Examiner

Internal Examiner

Date



# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Kamini . S. Singh  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study of work life balance  
of Employees in an organisation  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

  
Project Guide

  
HOD

  
Principal  
SSR College of  
Arts Commerce & Science  
Sayli Road, Silvassa-D N H  
Principal

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Nilam J. Bhavsax  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study of work culture and  
work ethics.

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

[Signature]  
for: Project Guide

[Signature]  
09/5/23  
HOD

[Signature]  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.I.)

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Boosa Kinjalbhai Sureshbhai  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on The Work life Balance of  
Employeeer in an Organisation  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

Minal  
7/5/23  
Project Guide

Minal  
7/5/23  
HOD

[Signature]  
Principal  
SSR College of  
Arts Commerce & Science  
Sayli Road Silvassa-D.N.H.  
Principal

External Examiner

Internal Examiner

15/05/23  
Date



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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that ~~Mr./Miss~~ Singh Anjali Anand  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on the Financial Position of  
Tata Steel Ltd  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

*A.H. Inu*  
Project Guide

*Minal*  
HOD  
15/5/23

*Sanjiv D.*  
Principal  
SSR College of  
Principal  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D)

External Examiner

Internal Examiner

Date



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# SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)

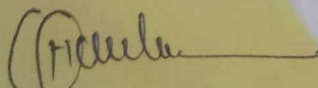


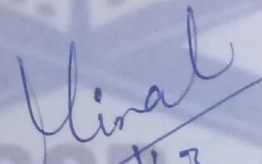
## MASTER OF COMMERCE

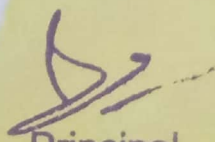
### CERTIFICATE

This is to certify that Mr./Miss. **BABITA KAILASH YADAV**  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on **IMPACT OF TRAINING OF EMPLOYEES IN A**  
**PRIVATE SECTOR ORGANIZATION**

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

  
Project Guide

  
HOD  
13/5/23

  
Principal  
SSR College of  
Arts Commerce & Science  
Sayli Road, Silvassa-D N

External Examiner

Internal Examiner

Date



SSR Memorial Trust's

# SSR College of Arts, Commerce & Science.

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that *Mr./Miss.* Vivek Vetriveil  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study of middle level management  
private sector employees job satisfaction  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

*A. H. S.*  
Project Guide

HOD

*Savitribai*  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



SAVITRIBAI PHULE PUNE UNIVERSITY 2022-23

COLLEGE CERTIFICATE

SSR Memorial Trust's

SSR College of Arts, Commerce & Science.

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

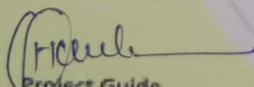
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



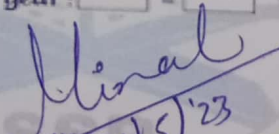
MASTER OF COMMERCE

CERTIFICATE

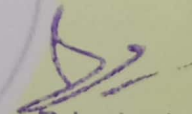
This is to certify that Mrs./Miss. Mehzabin Mansuri  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on "A Study on the prospectus of  
man power planning in an organization".  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year:  -

  
Project Guide

External Examiner

  
12/5/23

Internal Examiner

  
Principal  
SSR College of  
Arts, Commerce & Science  
Sayali Road, Silvassa-D.N.H.

15/05/2023  
Date



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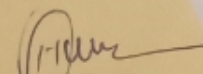
AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY  
Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)

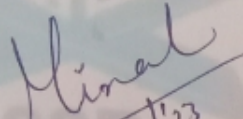


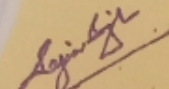
## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Deepika A. Golchha  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study of Office Structure  
& Productivity  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

  
Project Guide

  
HOD  
15/5/23

  
Principal  
SSR College of

Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D

External Examiner

Internal Examiner

Date



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**SSR College of Arts, Commerce & Science.**

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



**MASTER OF COMMERCE**

**CERTIFICATE**

This is to certify that Mr./Miss.

of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year  -

Project Guide HOD Principal

External Examiner Internal Examiner Date



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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



**MASTER OF COMMERCE**

**CERTIFICATE**

This is to certify that Mr./Miss. MEET PATEL  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on EMPLOYEES RETENTION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

Project Guide

HOD

Principal

External Examiner

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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Radhikambhaji Neminibhus  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on current life.  
Balance of employee.

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

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Project Guide

HOD

Savitribai  
Principal  
SSR College of  
Art's, Commerce and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

External Examiner

Internal Examiner

Date



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Sayali Road, Silvassa - 396 230 (U.T. of D.&N.H.)



## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. PATEL SWALKUMAR NITINBHAI  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study of work Life Balance of  
employees in organisation.  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
'University during the academic year : 2022 - 23

*Minal*  
Project Guide  
15/5/23

*Minal*  
HOD  
15/5/23

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Internal Examiner

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MASTER OF COMMERCE

CERTIFICATE

This is to certify that Mr./Miss. Amit Kumar Chawhan  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A Study on working  
Capital Management  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

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Minal  
HOD 15/5/23

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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Solenki Parth Ketansinh.  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on The Administration and Operation  
of the kashi export

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

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Project Guide  
11/5/23

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11/5/23

[Signature]  
Principal  
SSR College of  
Arts Commerce & Science  
Sayli Road, Silvassa-D N H  
Principal

External Examiner

Internal Examiner

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**MASTER OF COMMERCE**  
**CERTIFICATE**

This is to certify that Mr./Miss. Shivani Singh  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on working capital management

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

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Project Guide

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HOB  
15/5/23

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## MASTER OF COMMERCE CERTIFICATE

This is to certify that Mr./Miss. Shaiya Sharma  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Importance of Economic Environment

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2021 - 2022

*[Signature]*  
Project Guide

*[Signature]*  
Principal

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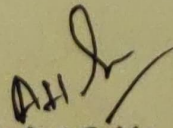


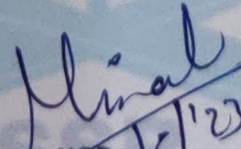
## MASTER OF COMMERCE

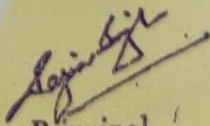
### CERTIFICATE

This is to certify that Mr./Miss. LAKHAN JAYESHBHAI LAXIBHAI  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A STUDY OF AWARENESS AND UTILITY OF HRD  
AND HRM IN AN ORGANIZATION

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
'University during the academic year :  -

  
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Sayali Road, Silvassa (U.T. of DNH & D.C.)

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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./M/SS. Kurkutiya Ayubhai  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/h/er project on Recruitment and  
selection process

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

Minal  
Project Guide  
15/5/23

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15/5/23

Sajinidhi  
Principal  
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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss. Shriya Sharma  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on Importance of Economic Environment

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year: 2022 - 2023

*for*  
Project Guide

External Examiner

*Principal*  
HOD  
5/5/23

Internal Examiner

*Principal*  
Principal  
SSR College of  
Art's, ~~Principal~~ and Science  
Sayli Road, Silvassa (U.T. of DNH & D.D.)

Date

15/5/23



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## MASTER OF COMMERCE

### CERTIFICATE

This is to certify that Mr./Miss DIYESH YOGESH BHAI PATE  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A STUDY OF ERP SYSTEM OF  
A PRIVATE SECTOR ORGANIZATION  
for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year 2021 - 2023

for:   
Project Guide

  
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Principal  
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External Examiner

Date



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**MASTER OF COMMERCE**

**CERTIFICATE**

This is to certify that Mr./Miss. Prajapati Rachna Lavkush  
of Master of Commerce (Business Administration) Semester -IV has completed  
his/her project on A study on stress management  
related to IT sector

for the partial fulfilment of M.Com Course of Savitribai Phule Pune  
University during the academic year : 2022 - 2023

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External Examiner

Internal Examiner

Date