

### 7.1.1 Annual Gender Sensitization Action Plan

SSR ACS is committed to ensure gender equality and women empowerment. We work hard to bring out these aspects in the daily workings of the institute through right attitude amongst staff members and students within the institute and in the society.

Annual gender sensitization action plan is as follows:

**Objective:** To promote equality, justice, inclusiveness, tolerance, harmony and women's empowerment among the students and staff members.

- Conducting activities like Blood donation camp, Aids awareness, awareness to stop female foeticide safety measures, etc.
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Conducting activities to create awareness and opportunities for female students through college counselling cell.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Organizing workshops to promote gender-sensitive communication for students and staff alike.
- Mentor- mentee system for students in matters of gender-related issues.
- Conducting regular gender sensitizing activities among students and staff members.
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.